



CIVIL SERVICE BENEFITS

Fiscal Year 2011-2012

Effective: 10-17-2011

Population			
Square Miles	37.41		
BASE PAY		Grade	Entry Pay
Police Officer 1 (Entry-Level)	1	\$21.0896	\$43,866.4327
Police Officer 2	2	\$23.1440	\$48,139.4323
Police Officer 2 (Warrant Officer/Bailiff)	2	\$23.1440	\$48,139.4323
Sergeant	3	\$27.9957	\$58,230.9847
Lieutenant	4	\$30.7712	\$64,004.0800
Assistant Chief	5	\$33.8527	\$70,413.5795
LONGEVITY PAY		\$54/year of service	
SENIORITY PAY		Annual	Per Pay Period
3 years		\$1,500.0000	\$57.6923
4 years		\$2,000.0000	\$76.9231
5 - 7 years		\$3,500.0000	\$134.6154
8 - 9 years		\$5,000.0000	\$192.3077
10 - 12 years		\$5,500.0000	\$211.5385
13 - 14 years		\$6,500.0000	\$250.0000
15 - 16 years		\$7,500.0000	\$288.4615
17 years and over		\$9,000.0000	\$346.1538
CERTIFICATION PAY		Annual	Per Pay Period
Intermediate Peace Officer		\$900.0000	\$34.6154
Advanced Peace Officer		\$1,200.0000	\$46.1538
Master Peace Officer		\$1,500.0000	\$57.6923
ASSIGNMENT PAY		Annual	Per Pay Period
Criminal Investigation Division		\$1,200.0000	\$46.1538
K-9		\$1,200.0000	\$46.1538
Community Oriented Policing Division		\$1,200.0000	\$46.1538
Field Training Officer		\$1,200.0000	\$46.1538
Intoxilyzer Operator		\$600.0000	\$23.0769
Fitness Officer		\$600.0000	\$23.0769
Range Master		\$600.0000	\$23.0769
SHIFT DIFFERENTIAL PAY		Pay	
Hours worked between 6 p.m. & 6 a.m.	Additional \$1.00 added to Base Pay for hours worked between time indicated		
CLOTHING ALLOWANCE (Investigators)		Up to \$800.0000 Reimbursable Expenses	